

Stephanie Davison

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Education

Ph.D. – International Development, University of Southern Mississippi

MS – Counseling & Human Development, Montana State University, Bozeman, MT

BA – Art History, University of Vermont, Burlington, VT

Semester Abroad: National Outdoor Leadership School – Kenya, East Africa

Ethel Walker School, Simsbury, CT

Professional Experience

Research and Grants Specialist, Champlain Valley Office of Economic Opportunity, Burlington, VT (Nov 2020-present)

Research grant opportunities, develop proposals for federal, state, and private foundation grants, work with program directors to develop measurable and achievable program outcomes. Conduct background research, feasibility studies. Co-developed a 3-year strategic plan and part of monitoring team. Co-developed a series of organization-wide educational opportunities related to racial equity, diversity, and inclusion.

Extension Specialist, Non-tenure track faculty, 4-H Center for Youth Development, Bozeman, MT (2005-2020)

Principle investigator, program developer, and evaluator on a long-term project (10 years) that helped Native American youth learn STEM skills. Guided project team, assessed program's effectiveness, evaluated short- and long-term impacts using qualitative and quantitative methods, developed community partnerships, attained funding annually, oversaw budgets, subawards, and ensured that project team followed internal review board protocols, wrote reports, analyzed data (observation, focus groups, interviews, surveys). *Developed and managed short- and long-term international exchange programs* for high school students, young adults, and families. Oversaw budgets, recruited and screened candidates and host families, monitored and counseled students, ensured compliance with high school policies, university procedures and State Department regulations, planned and implemented orientations, and program evaluations. Communicated consistently with state, national and international contacts. Reviewed and followed risk-management procedures. Supervised local coordinators and provided technical and planning assistance. *Coordinated and developed short-term citizenship programs*. Interacted with state, national legislators and other political figures. *Taught* informal programs on diversity, cultural competency, and inclusion. *Developed 4-H project curricula: Navigating Citizenship, Passport to the World.*

Mental Health Therapist in Private Practice, Bozeman, MT (2003-2005)

- Provided outpatient therapy to youth and adults; managed the daily activities associated with owning a small business; billed insurance companies.

Gallatin Mental Health Center, Bozeman, MT (1999-2003)

Director/Therapist - Developed, monitored and administered budgets; hired, trained and evaluated staff; maintained relationships with community resource agencies to facilitate services for consumers and expand service network; ensured appropriate record keeping and documentation and supervised staff; provided outpatient therapy to seriously disabled mentally ill adults, children and families; worked as part of a crisis response team for Gallatin County residents. *Group Home Team Leader & Therapist* - Provided services to chronically mentally ill adults in a group home setting, supervised staff; assisted residents with teaching skills required to live independently; developed and implemented treatment plans and provided crisis intervention. *Case Manager* - Provided support, assistance, linkage, referral, crisis intervention, advocacy, and outreach to seriously mentally ill adults.

Teaching

Adjunct Professor, Kansas State University, Great Plains Idea Consortium, Community Development Masters

Forthcoming: Community Leadership and Capacity Building (Fall 2021)
Communities and Natural Resource Management (Spring 2021)
Working in Communities – The Power of Social Capital (Spring 2020)

Adjunct Professor, Montana State University, Mental Health Counseling Masters

Diagnostic and Statistical Manual of Mental Disorders (DSM-IV-TR) (Spring 2004)

Conference Presentations/Posters

- 2021 *Forthcoming: Social Capital in Indian Country: The Effects of Bridging and Bonding on Job Acquisition*, Community Development Society Conference Presenter (virtual)
- 2019 *The Intersection of Youth and Community Development Frameworks*, IACD Conference, Dundee Scotland
- 2019 *Social Capital and Job Acquisition in Indian Country*, IACD Conference, Dundee Scotland
- 2019 *LYAEPS*, CYFAR conference presenter, Washington, DC (invited presenter)
- 2018 *The Role of 4-H in Community Development*, IACD conference, Dublin, Ireland
- 2017
 - *Pretty Eagle, A Case Study*, Federally Recognized Tribal Extension Programs
 - Federally Recognized Tribal Extension Programs (FRTEP) conference, Polson, MT (submitted proposal)
 - *LYAEPS poster* NACDEP/CDS, Big Sky, MT (submitted proposal)
 - *Linking Youth to Agricultural and Environmental Practices Using STEM Technologies (LYAEPS)* IACD poster, Auckland, New Zealand
- 2016 *Montana International Exchange programs Leaders' Forum*, Lewistown, MT,
- 2015
 - *Passport to Adventure*, NAE4-HA conference, Portland, OR
 - *Don't Resist Resistance*, 4-H Institutes, Butte and Miles City, MT
- 2014
 - *Service Learning* webinar, Bozeman, MT
 - *Don't Resist Resistance*, Western Regional Leaders' Forum, Billings, MT
- 2013 *Pretty Eagle film*, Galaxy Conference poster, Pittsburgh, PA
- 2012 *The Art of Science*, Western Social Sciences Association Annual Conference (WSSA), Houston, TX

- 2011 *Your "Peace" of the World*, Girls for a Change conference, Bozeman, MT.
- 2010 - *The Art of Science*, National Association of Extension 4-H Agents (NAE4H-A) Conference, Phoenix, AZ
 - *Making and Using Videos – A Practical Approach*. Co-presenter. Montana State University (MSU) Extension Annual Conference, Bozeman, MT
- 2010-12 *4-H, An Overview*, Office of International Programs, MEPI program, MSU, Bozeman, MT
- 2010 - *Art of Leadership*, 4-H Leaders' Forum, Deer Lodge, MT
 - *The Art of Science*, Children, Youth and Families At-Risk (CYFAR) conference, San Francisco, CA.
 - *Don't Have a Cow – Give a Cow!*, Girls for a Change conference, Bozeman, MT
 - *Growing Up – the Adolescent Conundrum*, 4-H Agent Update, Great Falls, MT
- 2009 - *Pretty Eagle CYFAR Project*, Co-presenter, Montana Indian Education Association conference, Billings, MT
 - *Future Leaders' Exchange Program (FLEX)*, States' 4-H International Exchange Programs (S4-HIEP) Fall Coordinators' Conference, Tucson, AZ
 - *Summer Inbound – Hosting 4-H Youth in the United States*, S4-HIEP Fall Coordinators' Conference, Tucson, AZ
 - *Talkin' 'bout my Generation*, 4-H Leaders' Forum, Sidney, MT
- 2008 - *Don't Resist Resistance*, 4-H Leaders' Forum, Great Falls, MT
 - *Keynote speaker*, Ambassador Fall Training, Fairmont Hot Springs, MT
 - *Art of Leadership*, Ambassador Fall Training, Fairmont Hot Springs, MT
 - *Amuse Yourself*, Girls for a Change conference, Bozeman, MT
 - *Star-Bellied Sneetches*, 4-H Agent Update, Lewistown, MT
- 2007 - *Our Enchanted World*, 4-H Congress, Bozeman, MT
 - *No Roadblocks to 4-H: Doing it the Toyota Way!*, 4-H Agent Update, Lewistown, MT
- 2006 - *A Recipe for Global Citizenship*, 4-H Leaders' Forum, Missoula, MT
 - *Our Enchanted World*, 4-H Rec Lab, Bozeman, MT
 - *The Blind Men and the Elephant*, 4-H Agent Update, Lewistown, MT

Grants Awarded (Selection)

- 2020 City of Burlington, Community Development Block Grant funds, \$158,191
- 2021 City of Burlington, Community Development Block Grant Funds, \$67,500
- 2021 Vermont Women's Fund, \$10,000
- 2021 Vermont Office of Economic Opportunity, \$346,042
- 2021 Forward Philanthropy (private donor), \$20,000
- 2019-2024 Social, Emotional, and Physical Wellness Campaign, USDA-NIFA CYFAR, \$1,280,000
- 2014-2019 Linking Youth to Agricultural & Environmental Practices Using STEM Technologies, USDA-NIFA, \$648,750
- 2013 St. Labre Foundation, \$18,500
- 2009-2013 Children, Youth and Families At-Risk (CYFAR), USDA-NIFA, \$540,000
- 2011 The Soil & Water Conservation Districts of Montana, Mini-Grant, \$2,000
- 2008-2009 Health Rocks! National 4-H Council, \$30,000

Professional Development

2020	Professional Grant Development Workshop, Grant Training Center
2020	Social Network Analysis, American Evaluation Association
2019	Presenter, IACD conference, Dundee, Scotland
2018	S4-HIEP program development, practice exchange, Japan and Taiwan
2018	Presenter, IACD conference, Maynooth, Northern Ireland
2017	Monitoring and Evaluation Leadership in Learning, Online 8-week course, Washington State University
2016	International Association for Community Development (IACD) Conference and Practice Exchange, India and Nepal
2015	Navigating Differences, Train-the-Trainer training, Seattle, WA
2014	States' 4-H International Exchange Programs (S4-HIEP) practice exchange, Argentina
2014	Exploring Quality Service-Learning Training, National Youth Leadership Council
2014	Navigating Differences training, Spokane, WA
2006-2007	Art of Leadership Training, National 4-H Council – Tucson, AZ, Burlington, VT

Publications

- Davison, Stephanie, "Social Capital in Indian Country: The Effects of Bridging and Bonding on Job Acquisition" (2018). *Dissertations*. 1583. <https://aquila.usm.edu/dissertations/1583>.
- Davison, S. (2015). "An Exploratory Study of Risk and Social Media: What Role did Social Media Play in the Arab Spring Revolutions?" *Journal of Middle East Media*, 11.
- Davison, S. (2011) *Passport to the World*, Montana State University: Bozeman, MT
- Davison, S. & Steuwe, L. (2009). *Navigating Citizenship*, Montana State University: Bozeman, MT

Awards/Recognition

- Distinguished Service Award*, NAE4-HA, November 2017
- Extraordinary Quality Program*, States 4-H International Exchange (2018, 2017, 2015, 2013, 2011)
- Outstanding Quality Program*, States' 4-H International Exchange (2014, 2016, 2012, 2010, 2008, 2007)
- Award of Excellence*, Montana State University (1997)

Boards

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| 2009-2011 | States' 4-H International Exchange Programs (S4-HIEP) National Board |
| 2008-2010 | Girls for a Change, a program of THRIVE – a group for girls |

Service

- Chair, Native American Youth Champion Group of the Access, Equity, Belonging Committee, National 4-H Council Program Leaders Working Group (PLWG)
- Member of Common Threads, a group of MSU faculty and researchers working in Indian Country
- Peer reviews for Journal of Youth Development, 2018

- Coordinate and develop annual webinar series for NAE4-HA Citizenship Task Force, 2019, 2018, 2017
- Reviewer, AmeriCorps Vista, State and National Grant Competition, 2014
- Reviewer, National Research Institute Rural Dev.– Washington, D.C., 2008

Current and Past Professional Memberships

- Grant Professionals Association (current)
- American Evaluation Association (current)
- Community Development Society
- National and Montana Association of Extension 4-H Agents
- International Association of Community Development
- National Association of Community Development Extension Professionals